



**MALE CHAMPIONS
OF CHANGE**

An open letter to every male leader in the tech sector.

Dear Sir,

It is hard to believe that in 2019 we still have unacceptably low levels of women in technology, an industry that is shaping the future for everyone.

While it varies across countries, on average only 26 percent of computing jobs are held by women. Just 5 percent of leadership positions in the technology industry are held by women. And in the high tech industry, the quit rate is more than twice as high for women as it is for men.¹ Advancement rates are too low, and the pace of progress too slow.

The uncomfortable truth is that it is mostly men who are in the positions of power to change this, but often they don't.

We are the Male Champions of Change Global Technology Group and we are stepping up beside women to lead on gender equality in our sector. We will focus our time, resources and capital to accelerate progress. We believe that when leaders stand up, work together, listen, learn and lead with action, real change and innovation happens.

Led by accelerateHER and the Male Champions of Change Institute, we are convening our inaugural meeting this week in Davos, Switzerland to implement an action-led strategy for the next 12 months.

To learn more about accelerateHER, the Male Champions of Change strategy and how you can lead on gender equality in the workplace, go to: malechampionsofchange.com/globaltech

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